



Mike Johnson

CEO

Michael G. Johnson is the CEO of Johnson Talent Development (JTD) - a Thought Partner & Coaching firm focused on the development of Next Generation Leaders. He is an Executive Thought Partner, Advisor, Leadership Coach, Speaker, Teacher and Writer around Talent Management and Leader Development for the future workplace.

While concentrating on the broader development strategies for the current multi-generational workforce, Mike is keenly interested in the impending workplace shifts that will occur as Gen Xers and Millennials move rapidly through the succession pipeline. Highly successful in developing Leaders through his engaging style, keen awareness and active listening skills, he also excels in his ability to facilitate what Senior Executives want from their high potentials to what works best for the Next Generation Leaders, helping to create optimal success for both.

Mike is the retired Chief Human Resources Officer (CHRO) at UPS. Interfacing with the UPS Board as well as the Management Committee, Mike was integrally involved in defining, influencing and operationalizing global Talent & Leadership strategies aligned to UPS' Business strategies. With over thirty-five (35) years of experience across the entire HR space at UPS, he has worked deeply in all aspects of HR from Recruiting & Hiring, Talent Management, Leadership Development, Engagement, Workforce Planning and Succession Planning. Mike remains very aware, curious and open to the ever-changing demands on HR to reinvent the ways it identifies and prepares its Leaders. He combines integrity, big picture vision, intellect, grit, experience, active listening and humorous storytelling to connect and inspire others to transform.

Mike is an Advisory Board member and guest Presenter at the Center for Effective Organizations (CEO) at USC's Marshall School of Business; an Executive-in-Residence at Executive Networks; a past member of the Board of Directors of the HR Policy Association (CHROs of the largest US Employers); involved in the White House's Upskilling Initiative and a former "think tank" member of both Aon Hewitt's Human Capital Leadership Council and Towers Watson's Thinking Ahead Group. He serves on the Board of Directors for the National Council of La Raza and the National Merit Scholarship Corporation.

Mike holds a B.A. in Human Resources Management from DePaul University. He has completed HR Executive Management programs at the University of Michigan and Emory University.